

**Horsham Independent Remuneration Panel**

**Background details of members**

**CINZIA D'AMICO**

Cinzia has lived in Horsham for nearly 30 years. A linguist by profession, she worked briefly as a flight attendant due to her love for travelling before running a translation agency for several years. She then went freelance translating and interpreting and working as a lecturer and dissertation supervisor for the University of Portsmouth in their Translation Studies MA. She is also a qualified TEFL teacher.

Cinzia works as a translator and public community interpreter, mainly dealing with the medical and social care fields. She is also a Director in two Property Management Agencies, a member of various panels and an exam invigilator for an American translators' association.

Cinzia has always been interested in contributing to the welfare of her community teaching in local colleges and volunteering as a "buddy" in art courses for people with disabilities.

**MARTIN LOATES**

Martin lived in London for over 35 years and in that time worked as a salesman travelling abroad many times on company business. He then moved on to become a consultant with Manpower before settling in local government.

On moving to Horsham over 20 years ago, and by then retired he found involvement on a voluntary basis as Chairman of a local football team. Finding that not enough to keep him busy he became a parish councillor for 14 years for North Horsham. In another capacity he became a Board Member of Saxon Weald Housing Association.

In his spare time, he became heavily involved in Horsham Poppy Appeal. He was also involved in another Charitable Organisation called the Horsham 21 Club which was founded in 1945.

**ALAN LADLEY**

Alan Ladley has lived in West Sussex for over 50 years and was a police officer with Sussex Police for 36 years, serving in Horsham, Bognor Regis, Littlehampton and Chichester as well as the police HQ in Lewes. He retired in 2009 at the rank of Detective Superintendent.

Subsequently Alan worked for six years for Sussex Police as the Force Information Manager, overseeing the force's information assets as well as the management of Data Protection and Freedom of Information.

Alan lives in Bognor Regis with his wife who runs a retail business in the town. He is also a member of the Arun Independent Remuneration Panel.